



**Center for  
Nonprofit Leadership**  
*at* ADELPHI UNIVERSITY  
School of Social Work

**BUILDING FOR CHANGE**  
*sound management/strong governance/social impact*

**Final Report prepared by Consultant(s)**

Name of Organization:

Date:

Reporting/Project Period:

Name(s) of Consultant(s):

Please complete the following report describing the capacity building work that you did for a Building for Change client. This information will help us evaluate the outcomes and impact of the Building for Change program. This information will be shared with Center staff.

Please review, reference and describe here the Goals and Anticipated Outcomes from the approved scope of work.

**A. RESULTS OF THE CAPACITY-BUILDING PROJECT**

1. What were the organization's goals and anticipated outcomes for the consultancy? Did the goals or anticipated outcomes change over time, and if so, why?
2. What progress was made? Describe some benchmarks in the process to achieving their goals. What were some highlights, notable moments or accomplishments?
3. Do you feel that these changes in the organization can be sustained over time? How?

4. In what ways do you feel you contributed to “organizational learning”? Did you actively try to transfer skills, knowledge, practices, perspectives so that the organization may be able to incorporate this work into its regular practice and lead it independently? Please describe.
  
5. Describe any problems or challenges you encountered? How did you respond to them?
  
6. Where does the organization go from here? Are there new or next priorities with respect to capacity building that you and the grantee identified?
  
7. What did you learn from this process that might change your approach or that may help others?

## **B. FEEDBACK ON THE BUILDING FOR CHANGE PROGRAM AND PROCESS**

1. Do you think that the Building for Change process is clearly and fairly run and administered?
  
2. Did you receive appropriate guidance and support from the Center Director, Ann Marie Thigpen?
  
3. Did you encounter challenges or confusion in any aspect of the process?

