



LeadTime

Practical Resources for Today's
Nonprofit Leader ...

Long Island Center for Nonprofit Leadership

October, 2011

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Upcoming Events

*Executive Director
Roundtable*

Thursday, October 13

8:30 to 10:00

Topic: Organizational Culture

Register [here](#)

*Volunteer Management
Seminar & Volunteer
Opportunity Expo*

Special guest presenter, Ann

Marie Thigpen

October 18, 2011 at the West

Sayville Country Club

Register [here](#)

Learning to Lead

Beginning January 2012

Applications now being

accepted for our Leadership

Certificate Program. To

learn more and apply,

visit [here](#)

Job Opportunity



The Long Island Center for Nonprofit Leadership has re-opened and revised its search for an Assistant Director.

To download a flyer announcing this position, [click here](#)

To review the job description and to apply, [click here](#)

Send to anyone you know who might be interested!

Next Generation Organizations: 9 Key Traits



What exactly does a next generation organization look like or do? This is the question CompassPoint asks in their recent report, *Next Generation Organizations: 9 Key Traits*.

In this article, CompassPoint identifies a set of 9 characteristics they think demonstrate how next generation leaders are transforming their organizations to operate in fundamentally different ways to raise the bar on mission impact.

Read full report [here](#)

New To Our Website - Check These Out!

We have added two new resources to our website.

Exit Interviews - For Employees

When an employee leaves an organization, an exit interview is a helpful tool.

<http://www.adelphi.edu/linonprofit/pdfs/exit-interview.pdf>

Long Island Center for
Nonprofit Leadership
at ADELPHI UNIVERSITY

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Annual Evaluation of the Nonprofit Executive

An evaluation of the executive is an integral responsibility of an organization's board of directors. The process by which boards fulfill this obligation varies. Here is a template that provides a sample Executive Evaluation.

<http://www.adelphi.edu/linonprofit/pdfs/annual-evaluation-executive-director.pdf>

Two Remarkable Opportunities

"The Ask...The Gift...The Why"--Sign up to compete for up to \$5,000 from the LI Chapter of the Association of Fundraising Professionals (AFP-LI).

Deadline extended to: October 17

Eligibility: Organizations with budgets under \$1 Million

Learn more about program [here](#)

High Peaks Resort in Lake Placid will be selecting two (2) nonprofit organizations that will be given open access to the resort for 3 days during April 8-18, 2012. Participating nonprofits will be selected by a panel of judges based on their responses to a questionnaire and for providing the requested materials.

Deadline: October 15

To read more and apply, please [click here](#)

You Can't Build a House Without a Hammer: Boards Need Tools to Fundraise

According to our last survey, most boards have never had any formal training on how to raise money for their organization. Guess what: The Chronicle of Philanthropy agrees.

A new study conducted by the Chronicle of Philanthropy found that nearly 60 percent of all board members in the survey said there was no formal orientation program when they joined their boards, and only 39 percent said they had attended one or more fundraising training sessions for board members. And when asked about the challenges facing their boards, one of the most frequently cited concerns by trustees was how to attract board members with proven fundraising abilities.

To read full article, click here <http://philanthropy.com/article/Charities-Give-Boards-Little/127286/>